



**CPMEC**

CONFEDERATION OF POSTGRADUATE MEDICAL EDUCATION COUNCILS

# **CPMEC Perspective - 2016 National Training Survey Workshop**

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# Introductory Comments

- **Focus on the prevocational phase** - those not in vocational training – (latter covered by Colleges)
- Need to include this **large cohort** – estimated to be well in excess of 10,000 - interns and others not in specialist training
- **Different needs and concerns** of this sector compared to those already in a vocational training pathway

# Introductory Comments...2

- CPMEC sees the NTS as **part of the process of continuous improvement** of the quality of postgraduate education and training in Australia
  - Accreditation by PMCs of health services
  - Review of PMCs by the AMC
  - External reviews of PMCs
  - Part of building on work to date including trainee surveys

# Introductory Comments ...3

- Provide **better data** to inform improvements:
  - Career path blockages in the medical training continuum; support and supervision; bullying and undermining; patient safety concerns etc.
- Needs to be seen as **driver or catalyst for changes and improvements** to ensure sustainability in long term– access to data for supervisors/employers of prevocational cohort/Colleges as downstream recipients/training departments

# Introductory Comments ...4

- **Governance** issues
  - Independence of the survey and not seen as being captured by particular interests
  - balancing confidentiality with transparency
  - timely results and feedback
  - professional inputs and stakeholder buy-in critical
  - encouraging high response rate (UK 2016 survey at 98.7%!)
- Reiterate **CPMEC's support** for the process