

National Intern Allocation Working Party Progress 2011

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Outline

- > 3. Actions from National Allocation Group meeting 2010
 - Actions arising in 2011
- > 4. Report on the Audit Outcomes
 - Applicant Survey results
- > 5. National Audit in 2012
- > 6. Priority Listing
- > 7. Audit funding
- > 8. Directions for 2012

3. National Allocation Group Actions (2010)

- > Amend NIAWP Terms of Reference
- > Consolidation of the existing audit
- > Allocation priorities
- > Nationally agreed term start and finish dates
- > Single acceptance/allocation process

3a. Actions Arising in 2011

- > National Intern application closing date
- > Unallocated Medical Graduate Vacancies Support Service
- > Follow up of late vacancies – especially Canadian graduates
- > Further data sharing

4. National Audit of Intern Acceptances

- > Background
- > Aim
- > Run in two parts

Outcome of Audit 2010/11

- > Minimised the number of vacant positions at start of clinical year
- > As a result, all eight jurisdictions agreed:
 - that the audit process be consolidated as an annual process
 - to fully participate in the audit in 2011/12

National Audit 2011/12

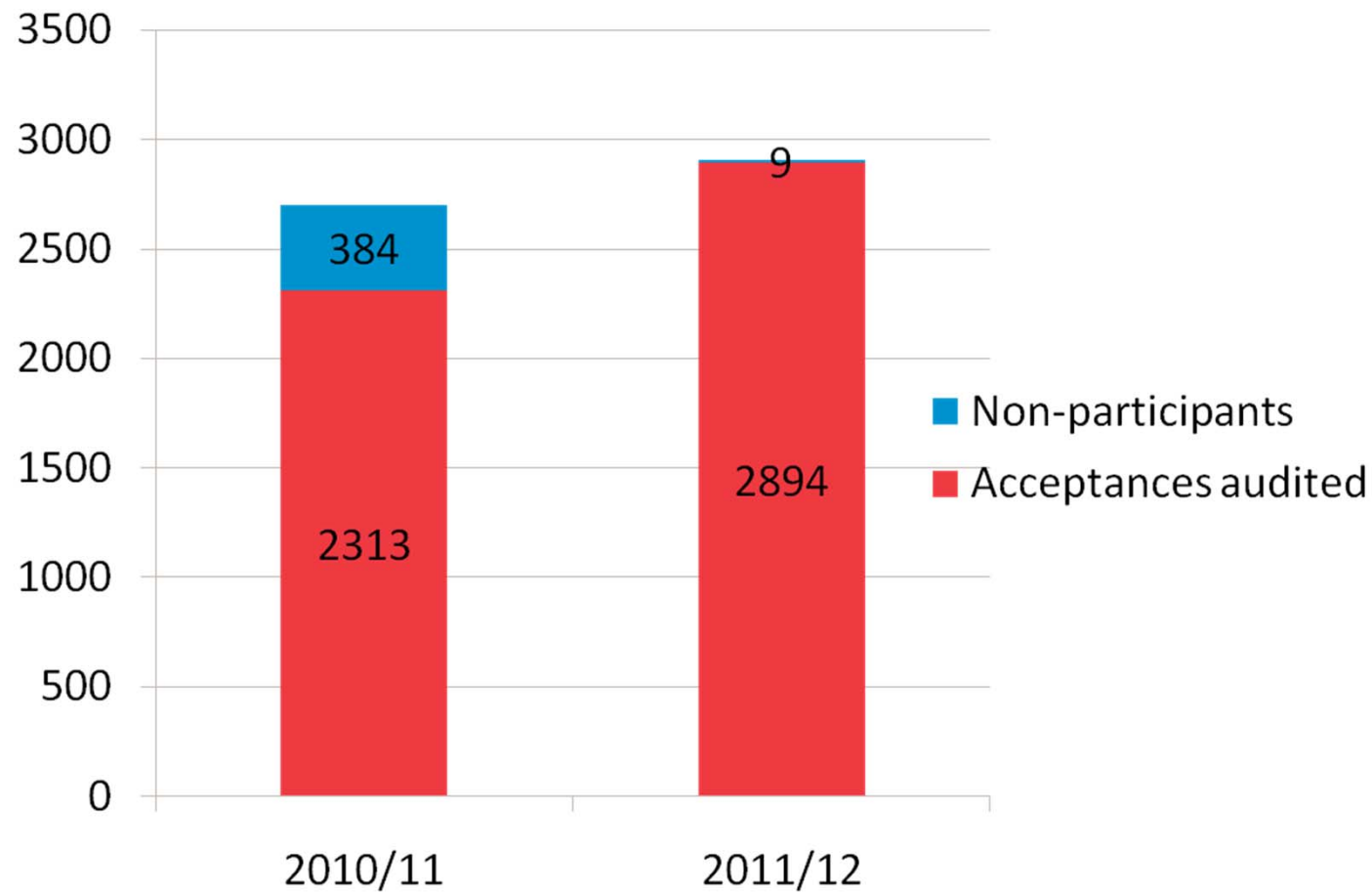
- > All 8 jurisdictions participated in the audit
- > Audit process to be run in August and November
- > Applicants holding multiple acceptances followed up by central administrator
- > Information on vacancies to be gathered in January 2012 and June 2012

Audit outcome

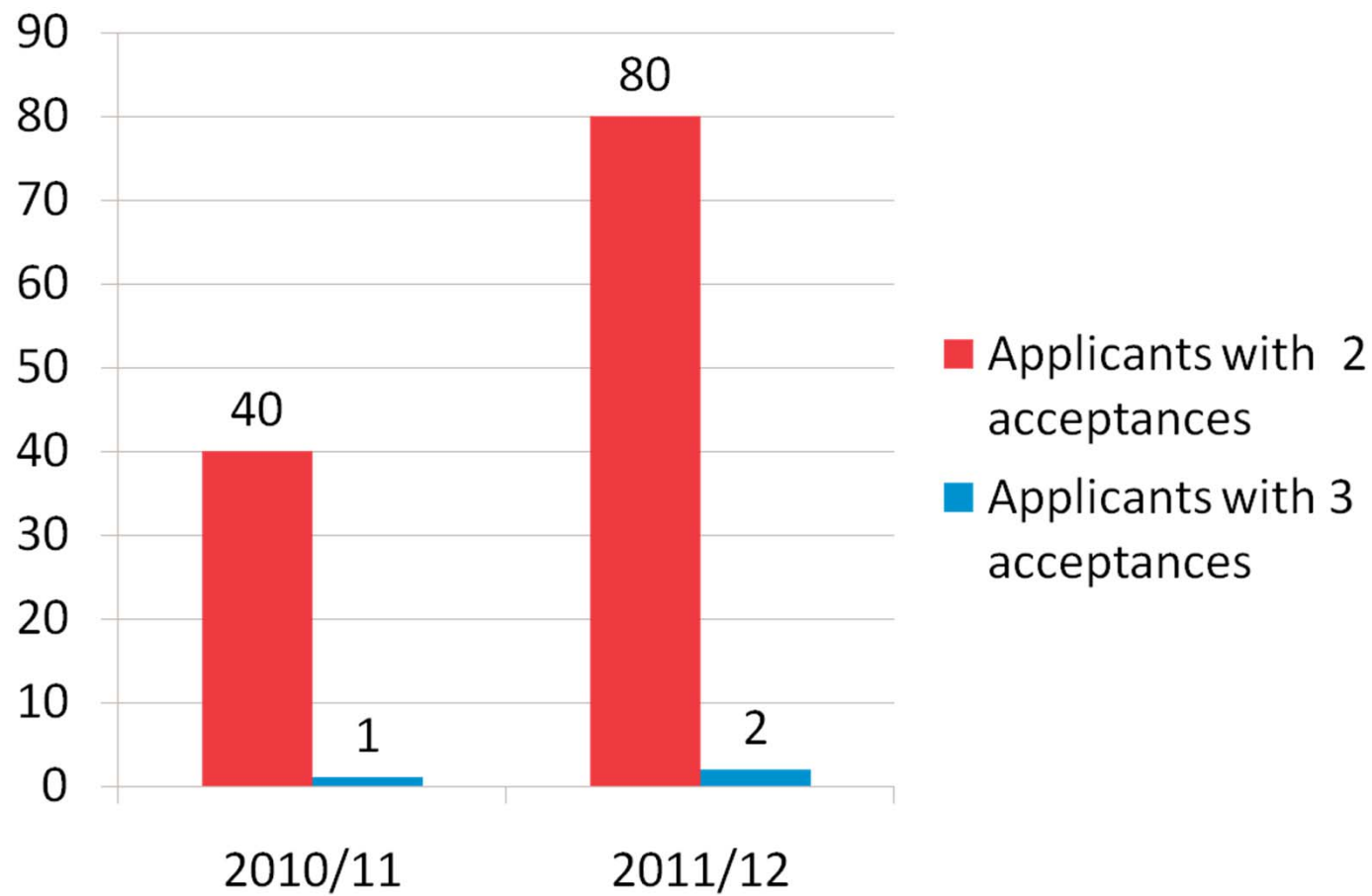
2010/11 & 2011/12

- > Comparison of the number of acceptances
- > Comparison of the number of duplicate acceptances
- > Percentage of duplicate acceptances by jurisdiction
- > Percentage of duplicate acceptances by applicant type

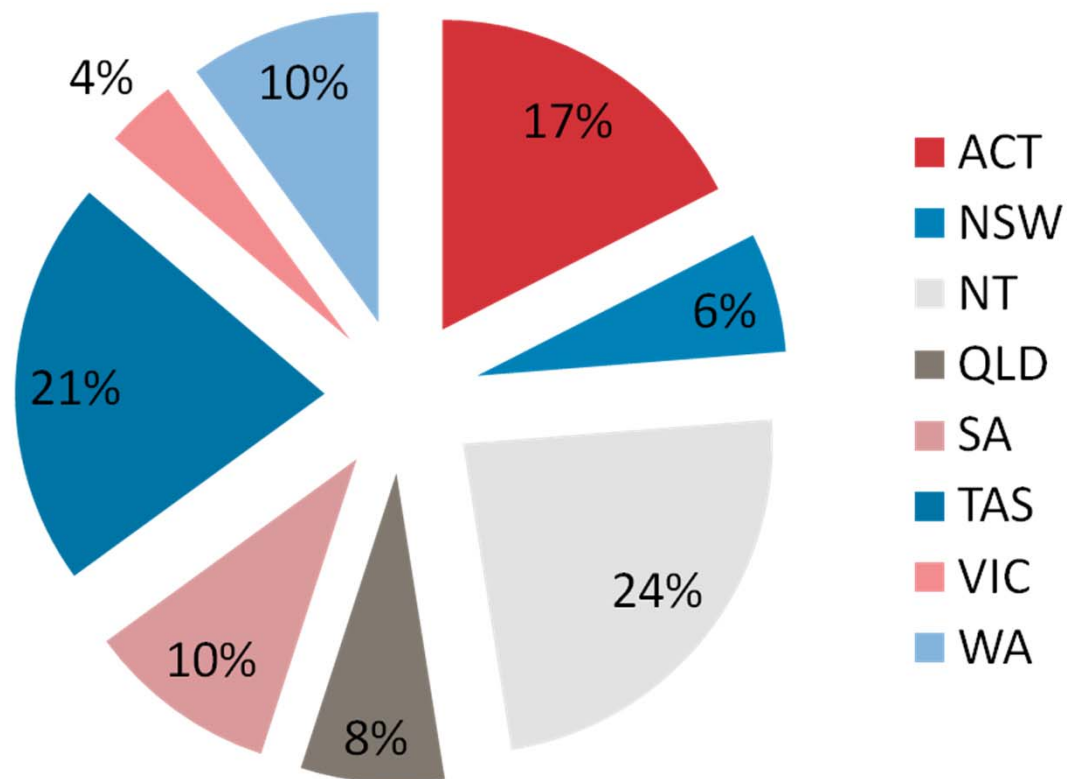
Acceptances and Non-participants



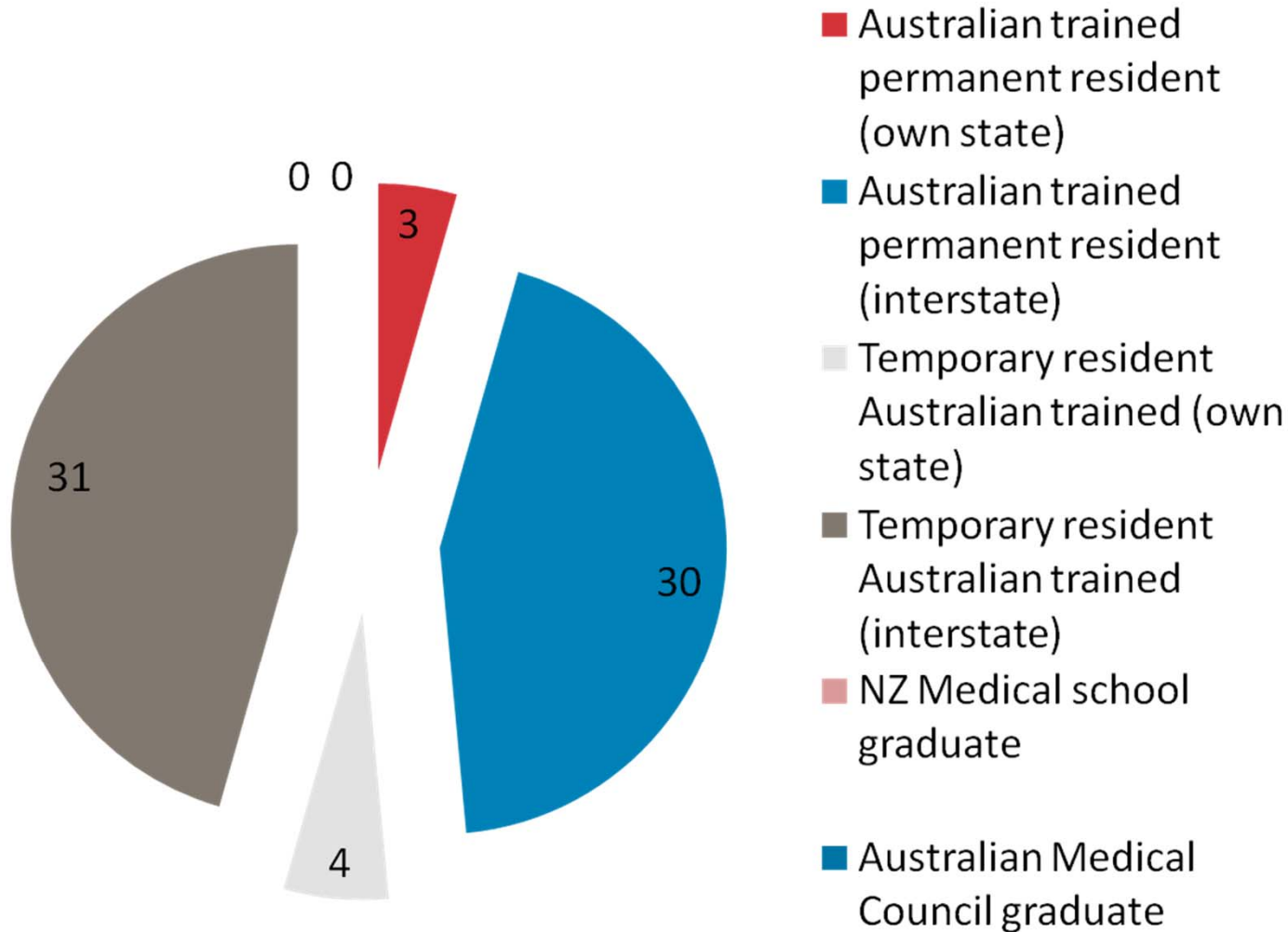
Duplicate Acceptances



Duplicate acceptances by jurisdiction (%)



Duplicate acceptances by applicant type (%)



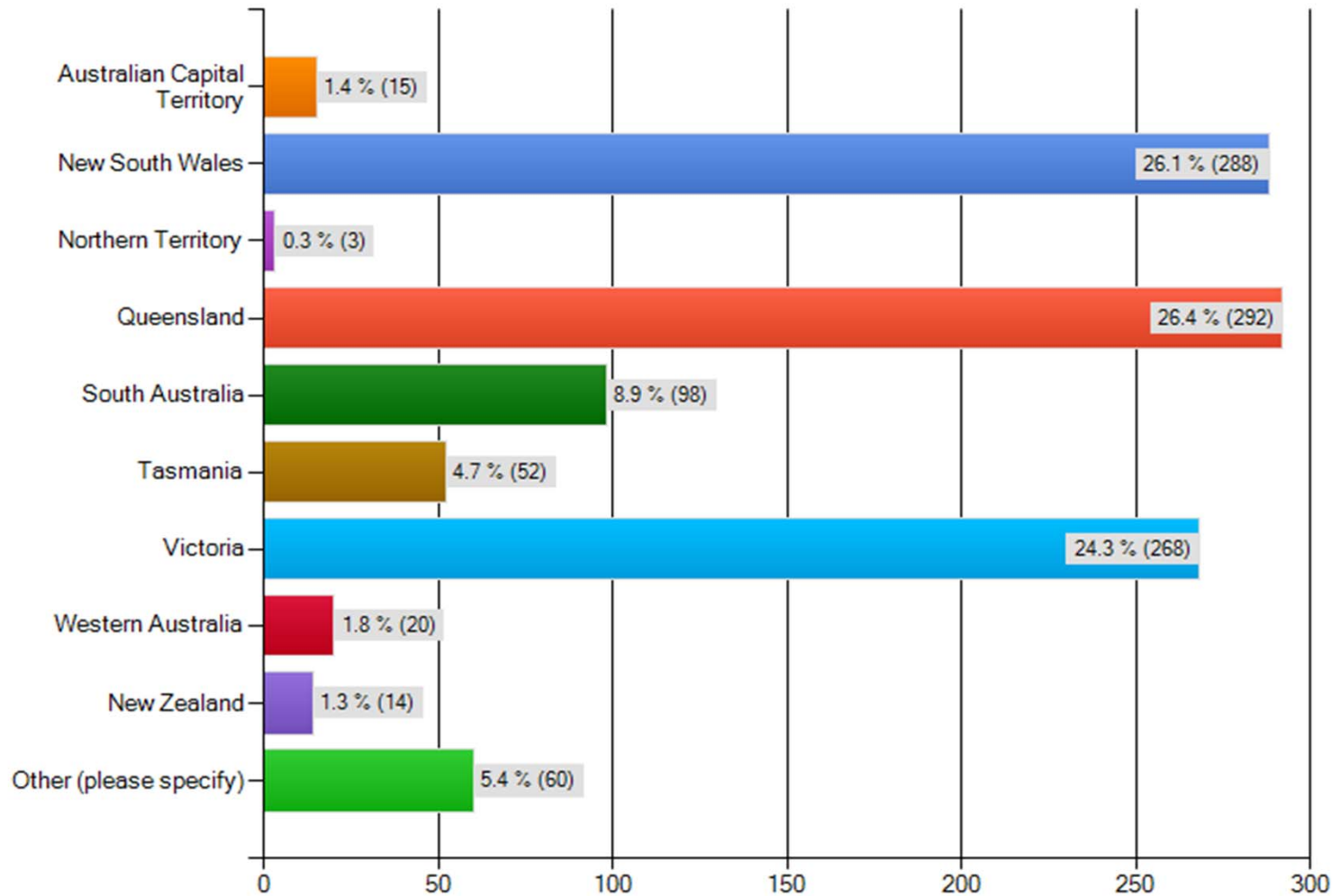
National Audit Survey

- > Applicants surveyed with aim to find out:
 - awareness of the audit process
 - the impact of the audit on decision making
- > Information gathered used to help refine the process for future years

Applicants Surveyed

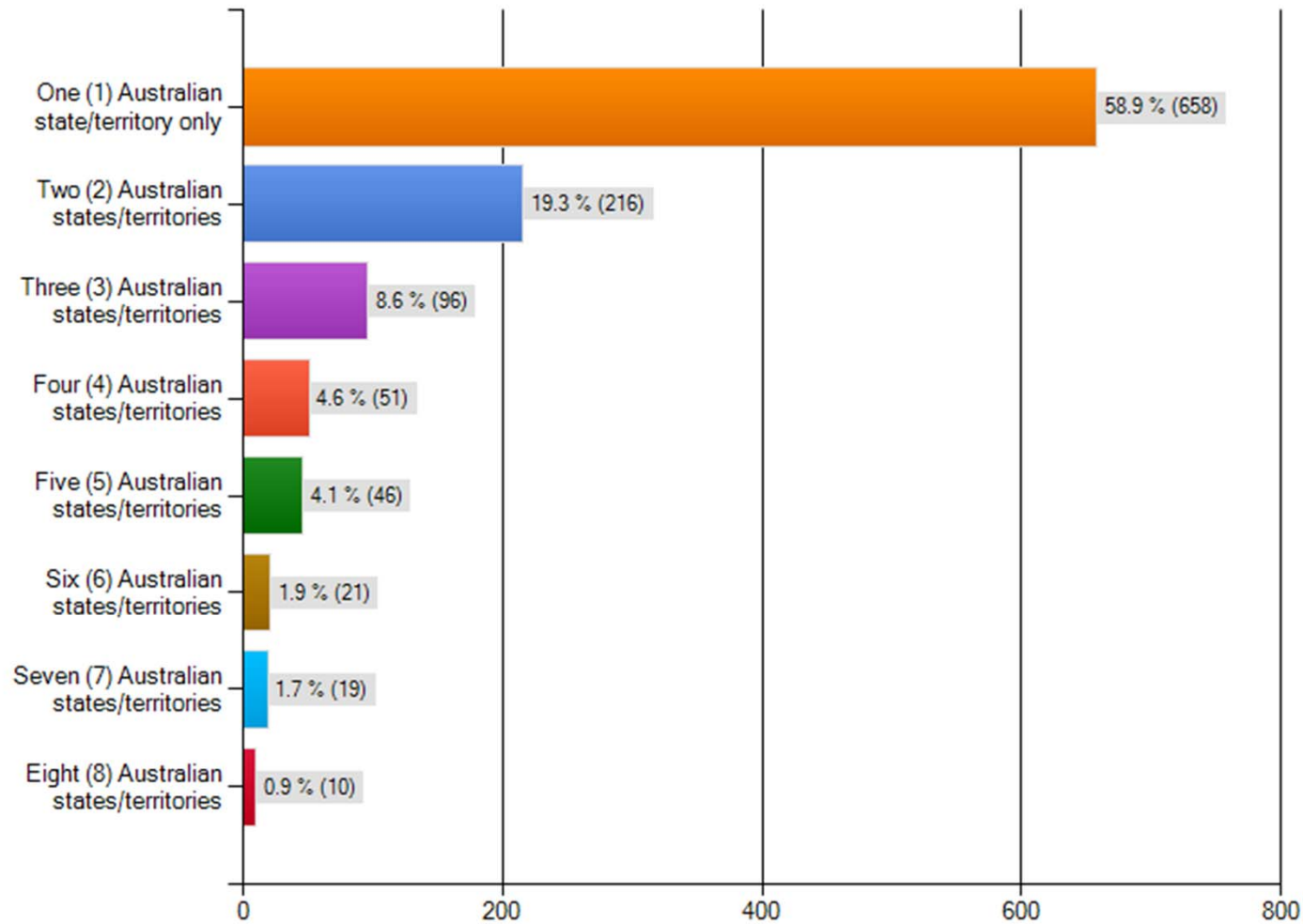
- > Applicants who had accepted a position surveyed in February 2011
- > Applicants who had applied for a position in 2012 surveyed in October

I completed my medical degree in...

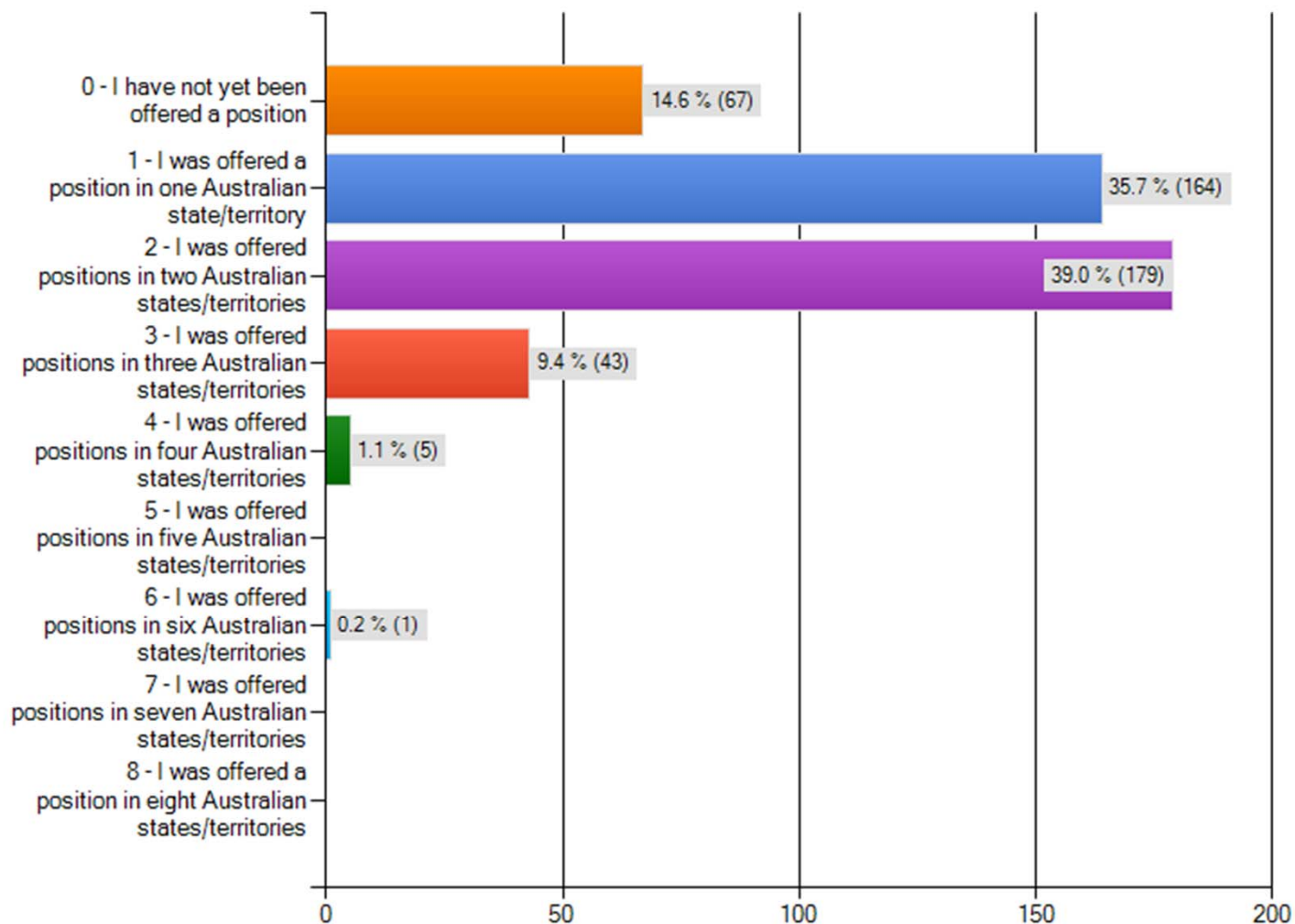


> Under-representation from WA

When submitting an application for an intern position in Australia you applied to:



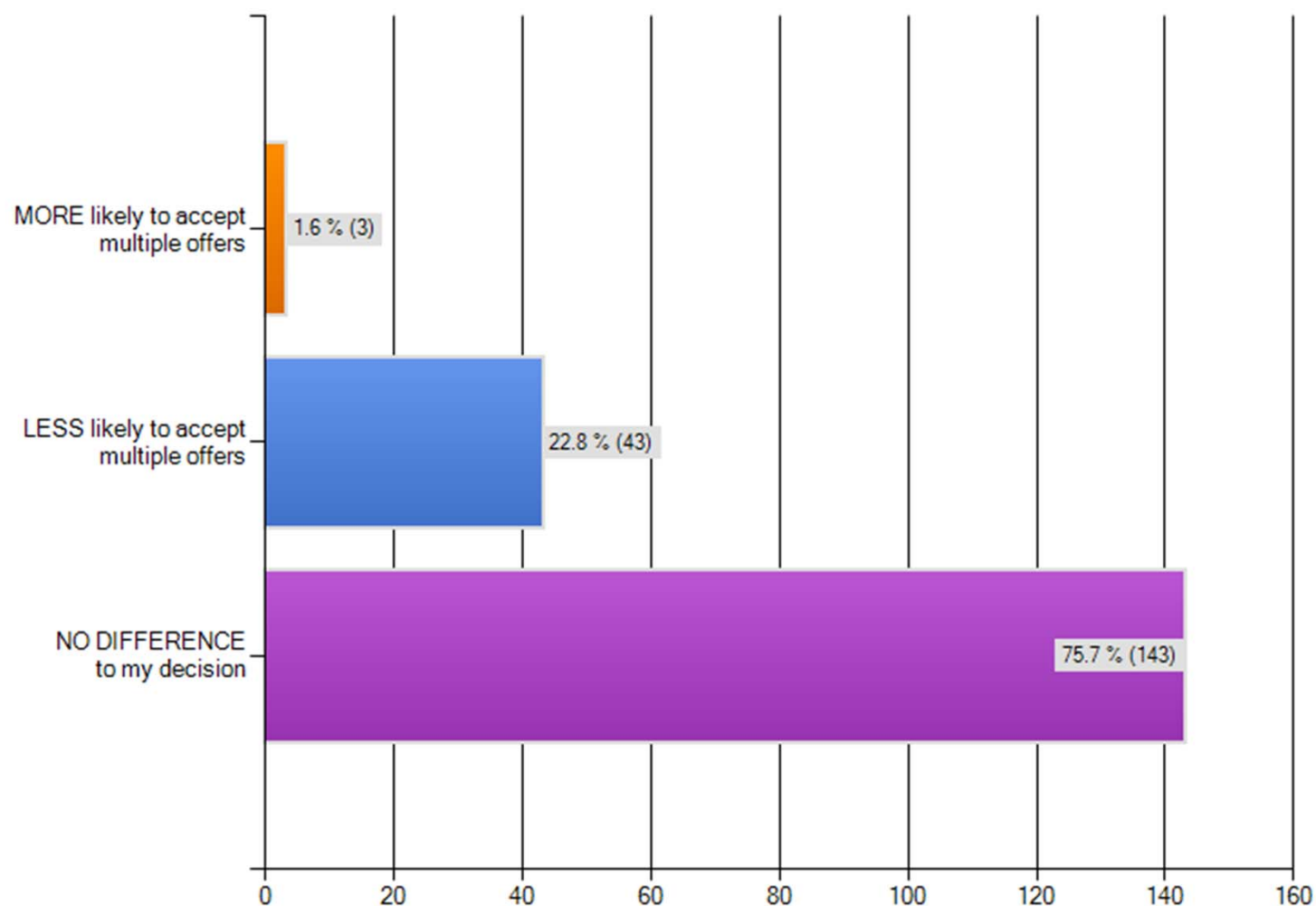
Following the release of allocations how many intern positions were you OFFERED?



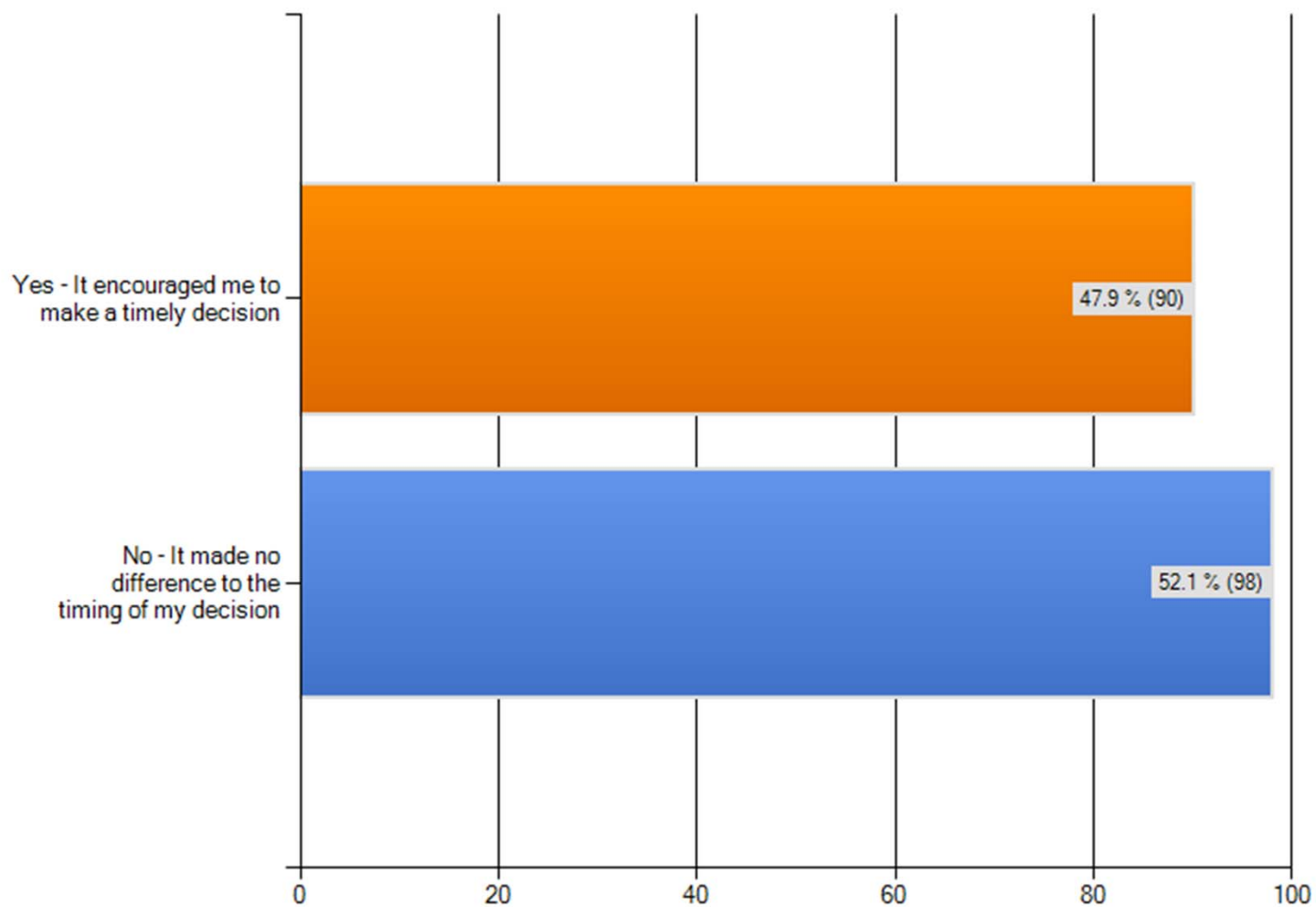
Awareness of Audit

- > Applicants who applied to ONE state only:
 - 54% aware of audit
- > Applicants who applied to MORE than one state:
 - 83% aware of audit

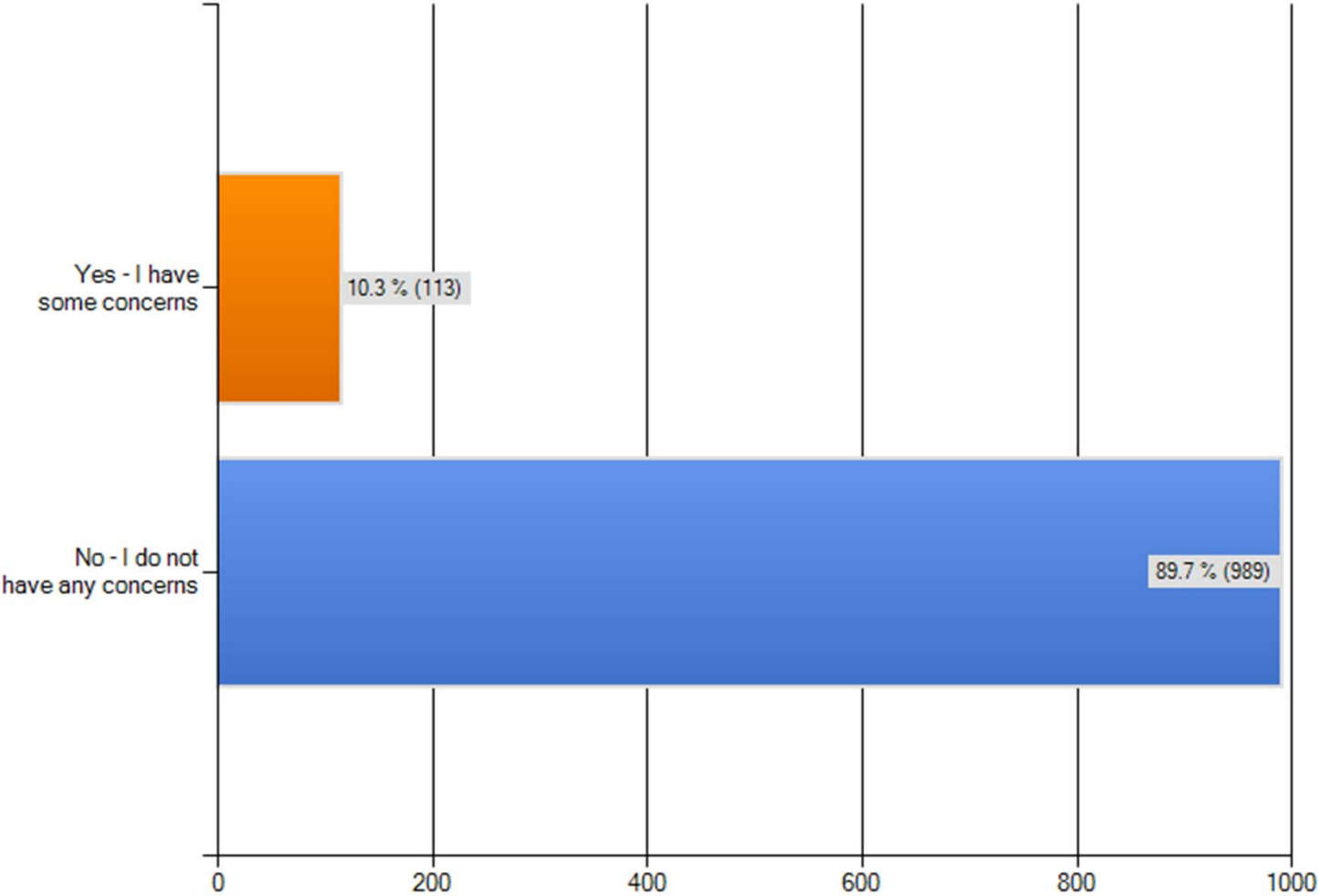
Did your awareness of the national audit process at the time of submitting your application for an intern position make you...



Did the knowledge that the audit was occurring encourage you to make a timely decision about which position to accept?



Do you have concerns about sharing intern allocation information between Australian states/territories?



Major Themes (Free Text)

- > Audit good - it frees up positions
- > Differences in timing and closing dates cause problems
- > Information sharing OK as long as does not impact on selection
- > IMGs need more opportunities
- > Consistency in process b/w states
- > Should be a national process eg USA, Canada

5. National Audit 2012/13

- > Operationalise the audit
- > ? Increase audit frequency
- > Explore further data sharing opportunities
- > Explore whether the Unallocated Medical Graduate Vacancies Support Service could be built into the audit process
- > 7. Secure funding to support the audit

6. Proposed Priority Lists

- > Australian trained permanent resident (own state) including NZ Citizens
 - Commonwealth supported or Domestic fee paying
- > Australian trained permanent resident (interstate)
 - Commonwealth supported or Domestic fee paying
- > Australian trained temporary resident (own state)
- > Australian trained temporary resident (interstate)
- > NZ medical school graduate
 - NZ citizen
 - NZ permanent resident
 - NZ temporary resident
- > Australian Medical Council Graduate

8. Directions for 2012

- > National Swap Process
- > New Zealand involvement
- > New issues

The End

